



LABOR FORCE SURVEY



DEMOGRAPHIC CHARACTERISTICS

1 Your name (IME):

Your surname (PREZ):

2 Where do you live? (HHTYPE)

- 1 In this household
- 2 Students\pupils in in an University campus\dormitory
- 3 In a institution (nursing home, work houses, prison, convent, monastery etc.)
- 4 In another household
- 5 Person does not live in this household anymore
- 6 Person has passed away
- 7 Person has refused to cooperate
- 8 Person lives abroad with the family
- 9 The person is serving a prison sentence in home conditions

END

3 Date and year of birth:

DATE (DAN): If the day of birth is unknown insert code 99

MONTH (MESEC): If the month of birth is unknown insert code 99

YEAR (YEARBIR): Year entry is mandatory

1aut

4 When is your birthday? (PASSBIR)

- 1 In the period between January 1 and the last day of the reference week (including those two dates) in the referent calendar year
- 2 In the period between the first day after the reference week and December 31 in the reference calendar year (including those two dates)

✓ Codes 3 and 4 are used for the last referent week of the year, provided that it is contained in two calendar years

- 3 In the period between January 1 of the folowing year and the last day of the reference week in the folowing year (including those two dates)
- 4 In the period between the first day after the reference week in the folowing calendar year and December 31 of the folowing year (including those two dates)

Children born after the referent week

END

1aut Age (AGE):

✓ FILLED IN AUTOMATICALLY

5 Sequence number of the PARTNER (HHSPOU)

✓ For persons who do not have a partner or their partner does not live in the surveyed household, enter code 00

6 Sequence number of the FATHER (HHFATH)

✓ For persons who do not have a father or their father does not live in the surveyed household, enter code 00



7	Sequence number of the MOTHER (HHMOTH)	
✓ For persons who do not have a mother or their mother does not live in the surveyed household, enter code 00		
8	What is your relationship to the reference person in the household? (HHLINK)	
1 Reference person 2 Marital partner (spouse) of the reference person 3 Children of the reference person (or its partner) 4 Son-in-law/daughter-in-law of the reference person 5 Grandson/granddaughter of the reference person 6 Parents of the reference person 7 Father/Mother-in-law of the reference person 8 Grandfather/Grandmother of the reference person 9 Brother/sister of the reference person 10 Other relatives of the reference person 11 Other persons (non relatives)		
9	Gender? (SEX)	
1 Male 2 Female		
10	Your country of birth (COUNTRYB):	
1 Serbia 2 Foreign country ➡ Enter the name of the country from drop-down menu ✓ If the data is unknown fill in option "Unknown country" from the drop-down menu		
11	Your father's country of birth (COBFATH):	
1 Serbia 2 Foreign country ➡ Enter the name of the country from drop-down menu ✓ If the data is unknown fill in option "Unknown country" from the drop-down menu Only persons age 74 or younger respond to this question		
12	Your mother's country of birth (COBMOTH):	
1 Serbia 2 Foreign country ➡ Enter the name of the country from drop-down menu ✓ If the data is unknown fill in option "Unknown country" from the drop-down menu Only persons age 74 or younger respond to this question If COUNTRYB=1 everyone jumps to Q14, regardless of the previous answers		
13	Main reason for coming to Serbia (MIGREAS)	
1 Employment, job found before coming to Serbia 2 Employment, no job found before coming to Serbia 3 Family reasons 4 Education or training 5 Retirement 6 International protection or asylum 7 Other reasons ✓ Persons aged 15-74 who were not born in Serbia (COUNTRYB=2) respond to this question		



14

Did you have a break in your stay in Serbia that was longer than a year? (PREKIDSR)

1 Yes

2 No ➡ 18

✓ *Note: For persons that are absent for more than 1 year because they work abroad enter code 2 if they significantly contribute to the family budget and have no other household. Students that study abroad enter code 2 if they are economically dependant on their origin household*

Only persons born in Serbia (COUNTRYB=1) respond to this question)

15

How long have you stayed in Serbia from the moment you moved in for the last time? (DUZBORSR)

(Responds persons not born in Serbia i.e. COUNTRYB=2)

How long have you stayed in Serbia since you returned after the last break that lasted at least a year? (DUZBORSR)

(Responds persons born in Serbia that had moved abroad at some point longer then 1 year i.e. COUNTRYB=1 and PREKIDSR=1)

1 Less than a year

2 A year or longer ➡ Enter the number of completed (full) years (DUZBORSRGOD)

3 Person has not yet returned to the country ➡ END

16

Country of previous residence? (COUNTRYPR)

➡ Enter the name of the country from drop-down menu. If it is unknown chose option "Unknown country" from the drop-down menu.

✓ *Only for persons who have established residence in Serbia in the past 10 years*

DUZBORSR=1 or (DUZBORSR=2 and DUZBORSRGOD <=10)

17

How long do you plan to stay in Serbia in total? (UKPLANSR)

Only persons that said in Q15 that they were less than 1 year in the country (Serbia) answer this question (DUZBORSR=1)

1 Most likely 1 year or longer

2 Most likely less than 1 year ➡ END

18

Did you live in this household during the reference week? (ZIVDOM)

1 Yes ➡ 2aut

2 No

19

How long was or is your continuous absence from the household? (TRAJODS)

(elapsed + planned time)

1 Less than a year

2 A year or longer ➡ END

✓ *Note: For persons who are absent for more than a year because they work in another municipality or abroad, enter code 1 if they significantly contribute to the household budget, and do not have another household to which they belong. For students studying in another municipality or abroad, enter code 1 if they are economically dependent on the home household. If students are economically independent, they are surveyed (interviewed) in the place where they currently live.*

2aut Does the person belong to the target population? (CILJPOP)

1 Yes

2 No ➡ END

✓ FILLED IN AUTOMATICALLY

20 Your citizenship: (CITIZENSHIP)

1 Serbian

2 Other citizenship ➡ Enter name of the country from the drop-down menu

✓ If it is unknown chose option "Unknown country" from the drop-down menu

21 Your nationality: (NACIJA)

1 Serbian

2 Other nationality ➡ Enter the nationality from drop-down menu

3 The person does not want to respond

22 Who is providing the information: (PROXY)

1 The respondent

2 Another household member

CONTROL POINT

3aut Is the person's age between 15-89? (CILIGOD)

1 Yes

2 No ➡ END

✓ FILLED IN AUTOMATICALLY

WORKING STATUS

23 During the reference week, did you do any work for income or profit (*In cash, goods or services*) for at least one hour? (POSPLATA)

Answer YES even if the person only worked on an additional job while being absent from their main job.

✓ If the answer is "NO", read the following text:

Please, consider if during the reference week you:

- Worked on a job without being formally registered;
- Spent time at jobs that you do as self-employed even if nothing was produced, service was not provided or, product was not sold (e.g. a farmer who repaired a barn or machinery, a fisherman who patched the net etc.);
- Were in a process of starting your own business or were building a house for rent or sale;
- Had a training within your professional education for which you are paid (dual education, paid intership).

1 Yes ➡ 4aut

2 No

24

During the reference week, did you do any unpaid work for a member of your household or for a relative who is not a member of your household and who has his own business or owns an agricultural property from which he generates income? (POSNEPL)

1 Yes ➡ 4aut

2 No

25

Were you engaged in agricultural production, fishing, hunting or gathering herbs during the reference week? (POSPOLJ)

1 Yes

2 No ➡ 27

26

Are those products mainly intended for sale or exchange for goods (barter)? (PRODAJA)

1 Yes, they are mainly sold or bartered ➡ 4aut

2 No, they are usually spent entirely in the household, and they significantly contribute to the household budget

3 No, they are usually spent entirely in the household but they do not significantly contribute to the household budget

27

Do you have a job from which you were absent during the entire reference week? (ODSUTNI)

Consider absence from both the main job and the additional job, i.e. enter code 1 if the person was absent from all the jobs he/she works on.

1 Yes ➡ 29

2 No

28

Did you do any paid occasional or small job during the reference week (not including household chores for which you received pocket money from another household member)? (SMALLJOB)

✓ Note:

A person can do any kind of side work, and you can give examples if needed:

- Providing contents through a web based platform (blogger, youtuber, freelancer...);
- Tutoring students, assisting professors/ scientists, working as a coach;
- Caring for children and/or the elderly;
- Caring for other peoples' pets;
- Consulting services, book-keeping, preparing analyses or reports, translating;
- Giving performances or creating works of art;
- Preparing sport or art events;
- Working as hostess, security guard, DJ;
- Advertising activities, distributing leaflets;
- Other

1 Yes

➡ 4aut

2 No

29

What is the main reason why you did not work during the reference week? (ABSREAS)

- 1 Vacation, state or religious holidays
- 2 Redistribution of working hours/ compensation for overtime, up to 3 months
- 3 Sick leave
- 4 Maternity or paternity leave
- 5 Job-related training
- 6 Childcare leave
- 7 Off-season break on a seasonal job ➡ 31
- 8 Other reasons ➡ 32
- 9 You have a job that you have not started working yet ➡ 4aut

(1-5) ➡ 4aut

30

During your leave to care for a child, do you receive any compensation from the job you are absent from? (PARENTLEAVE)

- 1 Yes ➡ 4aut
- 2 No ➡ 32

31

Do you perform any job-related tasks or activities off-season? (OFFSEASON)

- 1 Yes ➡ 4aut
- 2 No

32

How long do you expect to be absent from work? (ABSDUR)

- 1 Three months or less
- 2 More than three months

4aut

Employment status: (EMPSTAT)

- 1 Employed
- 2 Not employed ➡ 84

FILLED IN AUTOMATICALLY

EXISTENCE OF ADDITIONAL JOB

✓ Note: The main job is the one where a person spends the most time (works the most hours)

33

During the referent week, in addition to your main job, did you have a second, additional job or multiple additional jobs, even if you did not perform them? (NUMJOB)

- 1 No, that's your only job
- 2 Yes, just another side job
- 3 Yes, a few other jobs

CHARACTERISTICS OF THE MAIN JOB

✓ **Note:**

Emphasize to the respondent that the following questions refer to the main job.

34 Country where you perform your main job: (COUNTRYW)

1 Serbia

2 Foreign country (non-bordering)

→ 36

2 Foreign country (bordering)

→ 35

→ Enter the name of the country from drop-down menu

✓ If unknown, chose option "Unknown country" from the drop-down menu

35 Municipality of work in Serbia (enter municipality code): (OPSTINAW)
(Fill in only if the person doesn't work in Serbia, i.e. COUNTRYW=1)

Drop-down menu with all Serbian municipalities

Region (area) of work in the neighboring country with which Serbia borders
(enter the region/area of work in neighboring country): (OPSTINAW)

(Fill in only if the person works in neighboring country with which
Serbia borders)

Drop-down menu with region/areas of
foreign countries Serbia share border with

36 Occupation (describe the characteristics of your main job) (ISCO4DTXT):

Occupation code – Filled in by the Statistical office: (ISCO4D)

37 Economic activity of the local unit (at the main job) where you work
(what is produced or what services are provided) - describe: (NACE3DTXT)

Code of economic activity – Filled in by the Statistical office: (NACE3D)

38 Size of the local unit (at the main job) where you work (number of persons you work with in the local unit)
(SIZEFIRM)

1-9 If the number of people you work with is between 1 and 9, enter the correct number. If the number of people the respondent works with is greater than 9 or the respondent does not know the exact number of people, enter one of the codes 10-15.

10 If it is between 10 to 19 persons

11 If it is between 20 to 49 persons

12 If it is between 50 to 249 persons

13 If it is 250 or more

14 Do not know exactly, but less than 10 persons

15 Do not know exactly, but 10 persons or more

39 Year when you started working at your current main job? (YSTARTWK)

40 Month when you started working at your current main job? (MSTARTWK)
(Only for persons who started working during the past two years):

41

Did the National Employment Service help you to find your current main job? (WAYJFOUN)

1 Yes

2 No

✓ This question is answered only by employed persons who have been employed in the last 12 months.

42

What is your status at your main job? (STAPRO)

1 Owner/co-owner of a business company (Ltd, JSC) including agricultural enterprises registered in the Business Registers Agency

2 Entrepreneur or partner in an partnership (shop, catering, handicrafts establishment, law office, medical practice, and other liberal professions)

3 Person who earns an agreed fee as a dominant source of income – based on ad hoc agreement, service contract, copyright contract, mediation and representation contract and similar contracts (freelancers)

4 Independent artist, athlete or person performing an activity in the field of culture, art, religion, and similar activities based on authorization from the competent association or regulatory institution

5 Other unmentioned forms of independent performance of economic activities

6 Individual farmer (not registered in the Business Registers Agency)

7 Employee ➡ 47

8 Unpaid family worker ➡ 46

43a

Is your business entity registered in competent authority – the Business Registers Agency, chambers, associations? (SZREGIST)

1 Yes

2 No

43b

Do you submit the annual financial statement? (SZRACUN)

1 Yes ➡ 44

2 No

43c

Do you pay taxes at a flat rate? (SZPOREZ)

1 Yes

2 No ➡ if STAPRO 1-5 ➡ 44

43d

Has your farm been registered in the Treasury Administration in the past three years? (SZPOLJ)

1 Yes

2 No

44

Do you employ other workers? (ZAPDRRAD)

1 Yes

2 No

45

How many clients / customers did you have in the previous 12 months, ending with the referent week, and did any client stand out with the volume of investments / purchases in your private business so 75% of your revenue coming from that client? (MAINCLNT)

- 1 Just one client
- 2 2–9 clients, one with dominant participation
- 3 2–9 clients, but none with dominant participation
- 4 10 or more clients, one with dominant participation
- 5 10 or more clients, but none with dominant participation
- 6 There were no clients in the previous year

46

Who makes decisions about your working hours at your main job? (VARITIMESAM)

- 1 A person can decide on their own
- 2 Client(s), owner of the work premises or owner of the brand under whose name you are working
- 3 Depends on the circumstances (for example weather conditions, etc.)

 60A

47

Do you work: (PREDRAD)

In an enterprise (Ltd, JSC) or some other legal entity (government body, institution, non-profit organisation, cooperative, association, religious organisation, etc.):

- 1 Based on a written employment contract
- 2 Without a written employment contract

In a shop/ at entrepreneur (independent trade shop, independent crafts shop, independent catering shop, law office, etc.):

- 3 Based on a written employment contract
- 4 Without a written employment contract

In other forms of organized economic activity:

- 5 Based on a written employment contract
- 6 Without a written employment contract

✓ **Note:**

Ask the respondent what is the other form of organization and enter the answer.

5a. Enter the legal form/type of organization

6a. Enter the legal form/type of organization

48

Is the business entity where you work registered (or does your employer pay you contributions)? (ZRREGIST)

- 1 Yes
- 2 No

49

Do you have a contract with a temporary employment agency? (TEMPAGCY)

- 1 Yes
- 2 No

50

Do you have: (TEMP) *(Answer regardless of the employment formality)*

- 1 A permanent job ➡ 54
- 2 A temporary job
- 3 Seasonal job – that depends on weather conditions/season
- 4 Occasionally, i.e. as needed

51

Do you perform a temporary, seasonal or occasional job: (TEMPUG)

- 1 Based on a fixed-term employment contract or employment agreement
- 2 Based on a temporary or occasional jobs contract
- 3 Based on a service contract (author's contract)
- 4 Based on professional training contract
- 5 You do not work based on a contract

✓ *Note:*

If necessary, remind the respondent that all working rights (pension and health insurance, paid sick leave, annual leave) are exercised within option 1 ONLY.

52

Why do you work temporary, seasonally or occasionally? (TEMPREAS)

- 1 You can not find a permanent job
- 2 You do not want a permanent job
- 3 The contract refers to the trial period only
- 4 The contract relates to paid work within the formal education system (dual education)
- 5 Paid work as part of training (interns, extras, research assistants)
- 6 This type of job is only offered with a fixed-term contract
- 7 Other reasons

53

What is the total duration of your temporary, seasonal or occasional work? (TEMPDUR)
(Includes time that has elapsed and time remaining until the completion of work)

- 1 Less than a month
- 2 1-2 months
- 3 3-5 months
- 4 6-11 months
- 5 12-17 months
- 6 18-23 months
- 7 24-35 months
- 8 3 years or longer

54

Who makes decisions about your working hours at your main job? (VARITIMEZAPR)

- 1 Person fully decides by themselves
- 2 Person can decide according to flexible working hours arrangement
- 3 It is decided by the employer or organization



55

How many hours, based on the written contract or verbal agreement you have with the employer, are determined for you to work per week at your main job? (CONTRHRS)
(If the contracted working hours are not indicated in the individual contract, refer to the number of working hours based on the collective agreement.)

✓ *Note:*

Half an hour entry is allowed. Round to the nearest half-hour value. Enter hours with three digits: 010 (1 hour), 015 (1 and a half hour), 020 (2 hours) 945 (94 and a half hours), 950 (95 hours and more).

If the person has a written contract or verbal agreement without specific hours, enter code 960.

If the person does not have a written contract or verbal agreement, enter code 970

56

Have you worked shifts in the last four weeks including the referent week? If this period does not correspond to your usual work schedule, please consider the period of the last 12 weeks. (SHIFTWK)

1 Yes

2 No

✓ *Note:*

If the respondent is absent from work for more than three months, take into account the situation that preceded the absence.

57

Do you have an obligation to control the work of at least one worker (except apprentices) when performing your job? (SUPERVISOR)

1 Yes

2 No

✓ *Note:*

If the respondent is absent from work, consider the situation that preceded the absence.

58

How did you find your current job (if there were more than one method, choose the most significant one)? (FINDMETH)

1 Person responded to newspaper advertisements or electronic advertisements

2 Through friends, relatives or acquaintances

3 Through the National Employment Service

4 Through a private employment agency

5 Through an institution where the person has been on training, education or internship, or thanks to a previous job

6 By addressing the employer directly

7 The current employer contacted the person directly

8 By applying for a public competition

9 Some other way

✓ *Only persons who were employed in the current year or in the previous seven years are eligible.*

What was your net earning in the previous month?

Please also consider additional payments (bonuses, tips, hot meals), as well as annual or quarterly payments, proportionally included in the monthly salary (e.g. 13th salary divided into 12 months).

✓ Enter the net amount of your monthly earnings: (INCSUM)

✓ If the person refuses to state the exact amount, offer the intervals: (INCINT)

- 1 Less than 50 000 RSD
- 2 50 001 – 65 000 RSD
- 3 65 001 – 80 000 RSD
- 4 80 001 – 95 000 RSD
- 5 95 001 – 110 000 RSD
- 6 110 001 – 130 000 RSD
- 7 130 001 – 160 000 RSD
- 8 160 001 – 200 000 RSD
- 9 200 001 – 300 000 RSD
- 10 300 001 RSD or more
- 98 Person has not had any earnings for several months
- 99 Person refuses to answer

5aut

Flag on gross income (in data base) (INCIMPUT)

- 11 Gross income collected without imputation for item non-response
- 12 Gross income collected with imputation for item non-response from the LFS
- 13 Gross income collected with imputation for item non-response from an administrative data source
- 14 Gross income collected with imputation for item non-response from other data sources
- 21 Applied conversion net to gross without imputation (net amount available and no imputation for non-response)
- 22 Imputed net income for item non-response from the LFS and net to gross conversion applied (net amount not available and imputation applied for net value)
- 23 Imputed net income for item non-response from an administrative data source and applied net to gross conversion (net amount not available and imputation applied for net value)
- 24 Imputed net income for item non-response from other data sources and net to gross conversion applied (net amount not available and imputation applied for net value)
- 25 Imputed gross income for item non-response (net amount not available and imputation is applied directly for the gross value; net to gross conversion is not applied)

60a

Are you entitled to income, profit, earnings, etc.? (PRAVAPRIH)

- 1 Yes
- 2 No
- 3 Don't know ➡ *This answer only possible if the respondent is working abroad*

60b

Are you entitled to pension and disability insurance? (PRAVAPENZ)

- 1 Yes
- 2 No
- 3 Don't know ➡ *This answer only possible if the respondent is working abroad*

60c

Are you entitled to health insurance? (PRAVAZDRAV)

- 1 Yes
- 2 No
- 3 Don't know ➡ *This answer only possible if the respondent is working abroad*



60d	Are you entitled to paid sick leave? (PRAVABOL)	
	1 Yes 2 No 3 Don't know ➡ <i>This answer only possible if the respondent is working abroad</i>	
60e	Are you entitled to paid annual leave? (PRAVAODMOR)	
	1 Yes 2 No 3 Don't know ➡ <i>This answer only possible if the respondent is working abroad</i>	
61	Form of ownership where you work: (SVOJINA)	
	1 Private 2 State 3 Other	
62	Do you work: (FTPT)	
	1 Full-time ➡ 65 2 Part-time	
63	Reason why you work part-time: (FTPTREAS)	
	1 Education or training 2 Own illness or disability ➡ 65 3 Caring for children or disabled adults ➡ 64 4 Other family reasons 5 Other personal reasons 6 You can not find a full-time job ➡ 65 7 Other reason	
64	Why do you not use care services for your children or ill, disabled adults or elderly relatives? If there are multiple reasons, please select the most important one. (NEEDCARE1)	
	1 Appropriate care services for children or ill, disabled adults or elderly relatives are not available to you (too far away, you are not eligible, etc.) 2 You cannot afford to use the appropriate care services for children or ill, disabled adults or elderly relatives 3 You want to take care of children or ill, disabled adults or elderly relatives yourself 4 Other reasons	
65	How many hours per week do you usually work at your main job? (HWUSUAL)	
	<div> ✓ Note: <i>Half an hour entry is allowed. Round to the nearest half-hour value. Enter hours with three digits: 010 (1 hour), 015 (1 and a half hour), 020 (2 hours), ... 945 (94 and a half hours), 950 (95 hours). If the usual number of hours varies from week to week, enter code 970</i> </div>	

66

During the reference week, were you absent from work for the entire working day or part of the day, due to:

✓ **Note:**

Half a day entry is allowed. Enter the days with two digits: 05 (half a day), 10 (1 day), 15 (a day and a half), 20 (2 days) . . . 65 (6 and a half days), 70 (7 days).

66a

Vacation, state or religious holiday, regardless if the absence days were paid or not? (ABSHOLID_POMOCNO)

1 Yes ➡ Enter the number of used days (ABSHOLID)

2 Person was not absent from work due to the above reasons during the reference week

66b

Illness, injury or temporary disability, regardless if the absence days were paid or not? (ABSILLINJ_POMOCNO)

1 Yes ➡ Enter the number of used days (ABSILLINJ)

2 Person was not absent from work due to the above reasons during the reference week

66c

Some other reason? (ABSOTHER_POMOCNO)

1 Yes ➡ Enter the number of used days (ABSOTHER)

2 Person was not absent from work due to the above reasons during the reference week

67

During the reference week, did you have paid or unpaid overtime hours or did you work more at your main job than: (EXTRAHRS_POMOCNO)

For employees who have contractually defined working hours: **contractual obligation**

For self-employed, unpaid family workers and employees who do not have contractually defined working hours: **your usual weekly working hours**

1 Yes ➡ Enter the number of overtime hours (EXTRAHRS)

(005-950 number of hours)

If STAPRO = 1-6,8 ➡ 68

If STAPRO = 7 ➡ 67a

2 No ➡ Enter "000" ➡ 68

enter 000 number of hours

67a

Of the total overtime hours, how many were paid? (EXTRAHRSPL)

(005-950 number of hours)

✓ Only persons who worked during the reference week should answer the question

✓ **Note:**

If the person did not have paid overtime hours, enter code "000"

Half an hour entry is allowed. Round to the nearest half hour value. Enter the hours with three digits: 005 (half an hour), 010 (1 hour), 015 (an hour and a half), 020 (2 hours) . . . 945 (94 hours and a half), 950 (95 hours).



68

How many hours did you actually work in the reference week at your main job? (HWACTUAL)

✓ *Note:**Enter "000" if the person was absent from work during the entire reference week.**Half an hour entry is allowed. Round to the nearest half hour value.**Enter the hours with three digits: 010 (1 hour), 015 (an hour and a half), 020 (2 hours) . . . 945 (94 hours and a half), 950 (95 hours).*

69

How many total hours would you like to work per week? (taking into account all the jobs you would like to work and with a proportional increase or decrease in salary) (HWWISH)

(00-98 number of hours)

✓ *All employed persons answer this question, EMPSTAT=1*

70

During the last four (to 12) working weeks, did you work in the evenings (6-10 p.m.) at your main job? (EVENWK)

- 1 You often work in the evening
- 2 You sometimes work in the evening
- 3 You never work in the evening

✓ *Note:**If the respondent is absent from work for more than three months, take into account the situation that preceded the absence.*

71

During the last four (to 12) working weeks, did you work at night (10 p.m. to 6 a.m.) at your main job? (NIGHTWK)

- 1 You often work at night
- 2 You sometimes work at night
- 3 You never work at night

✓ *Note:**If the respondent is absent from work for more than three months, take into account the situation that preceded the absence.*

72

Have you worked on Saturdays at your main job in the last four (to 12) working weeks? (SATWK)

- 1 You often work on Saturday
- 2 You sometimes work on Saturday
- 3 You never work on Saturday

✓ *Note:**If the respondent is absent from work for more than three months, take into account the situation that preceded the absence.*

73

Have you worked on Sundays at your main job in the last four (to 12) working weeks? (SUNWK)

- 1 You often work on Sunday
- 2 You sometimes work on Sunday
- 3 You never work on Sunday

✓ *Note:**If the respondent is absent from work for more than three months, take into account the situation that preceded the absence.*

74

Have you done your main job from home in the last four (to 12) working weeks? (HOMEWK)

- 1 You often work from home
- 2 You sometimes work from home
- 3 You never work from home

✓ **Note:**

If the respondent is absent from work for more than three months, take into account the situation that preceded the absence.

6aut

During the observed week, did you have a second, additional job or multiple additional jobs, even if you did not perform them? (NUMJOBPROV)

- 1 Person has no additional jobs
- 2 Person has one additional job
- 3 Person has two or more additional jobs

↻ 79

CHARACTERISTICS OF THE ADDITIONAL JOB

✓ **Note:**

Questions are asked for one additional job only. If a person has more additional jobs, it is necessary to decide on the one where he/she spend the most time (realizes the largest number of working hours).

75

What is your status at your additional job? (STAPRO2J)

- 1 Self-employed with employees
- 2 Self-employed without employees
- 3 Employee
- 4 Unpaid family worker

76

Activity of the local unit where you perform the additional job (*what is produced or what services are provided*) - description: (NACE2J2DTXT)Code of economic activity – **Filled in by the Statistical office:** (NACE2J2D)

77

How many hours per week do you usually work on your additional job? (HWUSU2J)

✓ **Note:**

Entering half an hour is allowed. Round to the nearest half hour value.

Enter hours with three digits: 010 (1 hour), 015 (1 and a half hours), 020 (2 hours). . . 945 (94 and a half hours), 950 (95 hours).

If the usual number of hours varies from week to week, enter code 970

78

How many hours did you work at the additional job during the reference week? (HWACTU2J)

Enter code 000 if the person was absent from work during the entire reference week.

✓ **Note:**

Entering half an hour is allowed. Round to the nearest half hour value.

Enter hours with three digits: 010 (1 hour), 015 (1 and a half hours), 020 (2 hours). . . 945 (94 and a half hours), 950 (95 hours).



79	<p>Would you like to work more hours per week than you do now on the main job and the additional jobs (if any) with an appropriate increase in earnings? (WISHMORE)</p> <p>1 Yes</p> <p>2 No ➡ 82</p>	
80	<p>If given the opportunity, would you be able to start working more hours within two weeks after the reference week? (RADVISSATI)</p> <p>1 Yes ➡ 82</p> <p>2 No</p>	
81	<p>Reason why you would not be able to start working more hours within two weeks after the reference week: (AVAIREASEMP)</p> <div> <p>1 Education or training</p> <p>2 Own illness or disability ➡ 82</p> <p>3 Caring for children or relatives</p> <p>4 Other family reasons</p> <p>5 Other personal reasons ➡ 82</p> <p>6 Other reasons</p> </div>	
81NC	<p>Why don't you use care services for your children or sick/incapacitated adult relatives? If there are multiple reasons, please choose the most important one. (NEEDCARE3)</p> <p>1 You do not have access to appropriate child care or adult sick/incapable relatives (too far away, you do not meet the requirements, etc.)</p> <p>2 You cannot afford to use appropriate child care or adult sick/incapable relatives</p> <p>3 You want to provide care for children or adult sick/incapable relatives yourself</p> <p>4 Other reasons</p>	
82	<p>Did you use a digital platform or mobile phone or tablet applications during the reference week for at least one hour to complete work tasks at your main or additional job? (DPEMP)</p> <p>1 Yes</p> <p>2 No ➡ 83</p>	
82a	<p>Which of the following services have you most often performed via a digital platform or mobile phone or tablet application? (choose only one) (DPEMPJOB)</p> <p>1 Arranging passenger transport (taxi via web or application – YandexGo, CarGo, BlaBlaCar)</p> <p>2 Creating content such as videos or texts (for pay or profit – Youtube (monetization of video content), TikTok, Medium (for writing text and blogs), Instagram ...)</p> <p>3 Advertising services (Google Ads, Facebook Ads), cleaning services, healthcare services</p> <p>4 Contracting craft works (including plumbing, electrical or similar works)</p> <p>5 Renting an apartment or house (Airbnb, Tripadvisor, etc.)</p> <p>6 Caring for children or the elderly for compensation (e.g. babysitting, shopping for the elderly)</p> <p>7 Programming / coding</p> <p>8 Web or graphic design</p> <p>9 Customer support</p> <p>10 Entering/editing data or text</p> <p>11 Online/Internet sale (Limundo, Kupindo, Temu etc.)</p> <p>12 Food delivery (Glovo, Wolt)</p> <p>13 Other ➡ Enter which other service do you use:</p>	<div></div> <p>(DPEMPJOB_OSTALO)</p>

83

During the previous four weeks, including the reference week, have you looked for another job? (LOOKOJ)

- 1 Yes
- 2 No

 103

PREVIOUS WORK EXPERIENCE

84

Have you ever worked? (EXISTPR)

- 1 Yes, only occasional / temporary job(s)
- 2 Yes, job(s) that were not temporary/occasional
- 3 No

 7aut

85

The year you stopped working at your last job (YEARPR)

86

The month you stopped working at your last job (MONTHPR)

✓ *it is filled in only for persons who have stopped working in the last two years*

87

The main reason why you stopped working: (LEAVREAS)

- 1 You were fired or business was closed for economic reasons
- 2 The job was temporary or seasonal
- 3 Taking care of children or disabled adults
- 4 Other family reasons
- 5 Education or training
- 6 Own illness or disability
- 7 Retirement (regular or premature)
- 8 Other personal reasons
- 9 Other reasons

✓ *Only persons who stopped working in the current year or in the previous seven years are eligible to respond to this question*

88

Status at your last job: (STAPROPR)

- 1 Self-employed with employees
- 2 Self-employed without employees
- 3 Employee
- 4 Unpaid family worker

✓ *Only persons who stopped working in the current year or in the previous seven years are eligible to respond to this question*

89

Occupation at your last job (*describe the main characteristics of the last job*): (ISCOPR3DTXT)

Occupation code – **Filled in by the Statistical office:** (ISCOPR3D)

✓ *Only persons who stopped working in the current year or in the previous seven years are eligible to respond to this question*



90

Economic activity (of the local unit) at your last job (*what was produced or what services were provided*): (NACEPR2DTXT)

Code of economic activity – **Filled in by the Statistical office:** (NACEPR2D)

✓ *Only persons who stopped working in the current year or in the previous seven years are eligible to respond to this question*

LOOKING FOR A JOB

7aut

Is the person 75 or older? (PREKO75G)

1 Yes ➞ 8aut

2 No

91

In the past four weeks, including the reference week, have you looked for work, including work that only lasts a few hours, or have you taken any action to start a business? (SEEKJOB)

1 Yes ➞ 97

2 No

92

Have you maybe already found a job? (FOUNDJOB)

1 Yes, but you have not started working yet

2 Yes, and you started working in the period between the end of the reference week and the day of the interview

➞ 98

3 No ➞ 94

93

Will you start working at that job within three months after the reference week? (STARTJOB)

1 Yes ➞ 98

2 No ➞ 99

94

Even though you weren't looking for a job, would you be willing to work even at a job that only lasts a few hours? (WANTWORK)

1 Yes

2 No ➞ 96

95

What is the main reason you did not look for a job in the specified period? (SEEKREAS)

1 No suitable jobs were available

2 Education or training

3 Own illness or disability

4 Care for children or relatives

5 Other family reasons

6 Other personal reasons

7 You are expecting an invitation to return to work

8 Other reasons

➞ 99

96

What is the main reason you do not want to work? (WANTREAS)

- 1 Education or training
- 2 Own illness or disability

➡ 8aut

- 3 Caring for children or relatives

➡ 101

- 4 Other family reasons
- 5 Other personal reasons
- 6 Retirement
- 7 Other reasons

➡ 8aut

97

In the previous 4 weeks, ending with the reference week, in order to find a job, did you: (METHOD)

- | | | |
|---------|--|--|
| METHOD1 | Post or respond to business ads | |
| | 1 Yes | |
| | 2 No | |
| METHOD2 | Review job-related ads | |
| | 1 Yes | |
| | 2 No | |
| METHOD3 | Post or update your CV online (on the Internet) | |
| | 1 Yes | |
| | 2 No | |
| METHOD4 | Contact the employer directly | |
| | 1 Yes | |
| | 2 No | |
| METHOD5 | Inquire through friends, relatives, or acquaintances | |
| | 1 Yes | |
| | 2 No | |
| METHOD6 | Contact the National Employment Service | |
| | 1 Yes | |
| | 2 No | |
| METHOD7 | Contact a private employment agency | |
| | 1 Yes | |
| | 2 No | |
| METHOD8 | Take an exam, were interviewed or examined | |
| | 1 Yes | |
| | 2 No | |
| METHOD9 | Make preparations to start your own business | |
| | 1 Yes | |
| | 2 No | |

✓ After the first answer with code 1 - Yes, move on to question 98

98

Length of active, continuous job search (not counting breaks in job search lasting longer than four weeks): (SEEKDUR)

- 1 Less than a month
- 2 1–2 months
- 3 3–5 months
- 4 6–11 months
- 5 12–17 months
- 6 18–23 months
- 7 24–47 months
- 8 4 years or more



99

Can you start working at that job within two weeks after the reference week? (AVAILBLE)

- 1 Yes ➡ 8aut ➡ Exception are persons that answered SEEKREAS=4, then: ➡ 101
- 2 No

100

What is the main reason why you would not be able to start working within 2 weeks? (AVAIRES)

- 1 Education or training ➡ 8aut ➡ Unless SEEKREAS=4 then ➡ 102
- 2 Own illness or disability
- 3 Caring for children or relatives
- 4 Other family reasons
- 5 Other personal reasons ➡ 8aut ➡ Unless SEEKREAS=4 then ➡ 102
- 6 Retirement
- 7 Other reasons

101

Why don't you use care services for your children or sick/incapacitated adult relatives? If there are multiple reasons, please choose the most important one. (NEEDCARE)

- 1 You do not have access to appropriate childcare services for children or adult sick/incapacitated relatives (too far away, you do not meet the requirements, etc.)
- 2 You cannot afford to use appropriate childcare services or care for sick/incapacitated adult relatives.
- 3 You want to provide care for children or adult sick/incapacitated relatives yourself
- 4 Other reasons

✓ Only for respondents who have: SEEKREAS = 4 or WANTREAS = 3 or AVAIRES = 3

8aut

ILO status: (ILOSTAT)

- 1 Employed ➡ 103
- 2 Unemployed
- 3 Outside the labour force

✓ FILLED IN AUTOMATICALLY

MAIN SOURCE OF INCOME

102

Main source of income (from which you mainly support yourself): (LIVELIHOOD)

- 1 Earnings / pension from spouse / parents / other household members
- 2 Help from other relatives / friends
- 3 Own pension
- 4 Revenue from insurance in case of unemployment
- 5 Student scholarship / student loan
- 6 Occasional jobs / minor agricultural production
- 7 Social welfare
- 8 Alimony
- 9 Rent / interest / dividend income
- 10 Savings
- 11 Credits or loans
- 12 Assistance from charity or religious organizations
- 13 Other

✓ The question is answered by all persons who are not employed, aged 15-89.

MAIN STATUS

103 In your opinion, what is your current main status? (MAINSTAT)

- 1 Employed
- 2 Unemployed
- 3 Retired
- 4 Person incapable of work due to a long-term health problem
- 5 Pupil / student, postgraduate, person on compulsory unpaid internship
- 6 Person doing chores in own household (householder, housewife)
- 7 Other
- 8 Volunteer

✓ All persons aged 15-89 respond to this question

✓ Persons age 66-89 ↻ 105

104 Are you registered with the National Employment Service? (REGISTER)

- 1 Yes, and you receive unemployment benefits
- 2 Yes, but you do not receive unemployment benefits
- 3 No, and you do not receive unemployment benefits

✓ All persons aged 15-64 respond to this question

EDUCATION

✓ Filter: Persons aged 15-89

105 What is the highest level of formal education you have completed and for which you received a diploma/certificate? (HATLEVEL)

- 1 No formal education
- 2 1 to 3 grades of primary education
- 3 4 to 7 grades of primary education
- 4 Primary school (eight years)
- 5 Secondary vocational school lasting 1 to 2 years
- 5 Secondary vocational school lasting 3 years
- 7 Secondary vocational school lasting 4 years
- 8 Grammar school
- 9 Specialization after secondary school, school for highly qualified workers
- 10 Higher education, first degree of the faculty (according to the old program)
- 11 Basic vocational studies (3 years), basic academic studies (3.4 years), specialist vocational studies (1 year) - 1st degree (Bachelor)
- 12 Faculty or academy from 4 to 6 years (according to the old program) Completed specialist vocational studies of the second degree (according to the old program)
- 13 Master of academic or master of professional studies
- 14 Integrated academic studies (medicine, dentistry, veterinary medicine, pharmacy and others), specialist academic studies after a master's degree (or after at least 300 ECTS credits) - II degree
- 15 Master's degree (old program)
- 16 Doctoral studies, PHD

↻ 107



106	Are you literate (can you read or write a simple text from everyday life)? (PISMENOST)	
	<div> <div>1 Yes</div> <div>2 No</div> </div> <div>➡ 112</div>	
107	Year when you attained your highest level of formal education: (HATYEAR)	
108	Type, orientation and department of the school you graduated from: (HATFIELD_text)	
	<hr/> <p>Area of the highest attained formal education - CODE (filled in by the Statistical office): (HATFIELD)</p> <p>✓ To be filled in for persons who answered with code 05–16 to question 105</p>	
109	As part of your curriculum, within the framework of obtaining your highest level of formal education, have you done any work for a company or an organization? (HATWORK1) (Please include any unpaid work, but exclude any work during schooling that was not part of the curriculum)	
	<div>1 Yes</div> <div>2 No</div> <div>➡ 112</div>	
	<p>✓ To be filled in for persons aged 20-34 who answered with code 05–16 to question 105</p>	
110	What was the total period of work during the acquisition of your highest level of formal education? If you were engaged in multiple periods of time, please consider their total length.(HATWORK2)	
	<div>1 Less than 1 month</div> <div>2 1 to 7 months</div> <div>3 7 months or more</div> <div>➡ 112</div>	
	<p>✓ Note: Work experience should be expressed in full-time equivalents. In case the respondent does not know the exact duration, an estimate should be provided.</p> <p>✓ To be filled in for persons aged 20-34 who answered with code 01 to question 109</p>	
111	Did you receive earnings or compensation for any of those jobs? Payment means compensation in cash (salary or allowance) or in kind, including small payments and compensation for expenses. (HATWORK3)	
	<div>1 Yes</div> <div>2 No</div>	
	<p>✓ To be filled in for persons aged 20-34 who answered with code 02 or 03 to question 110</p> <p>✓ All persons aged 15-74 respond to this question</p>	
112	In the previous four weeks, including the reference week, have you attended a school or a training or retraining program that falls within the formal education system? (EDUCFED4)	
	<div>1 Yes, as a pupil, student or student on compulsory internship, even though you were on vacation</div> <div>2 No, you are not enrolled in a formal education system nor are you a student on compulsory internship.</div> <div>➡ 114</div>	

113

Which school did you attend in the last four weeks, including the referent one? (EDUCLEV4)

- 1 Lower grades of primary school (1-4)
- 2 Higher grades of primary school (5-8)
- 3 Secondary vocational school lasting from 1 to 2 years
- 4 Secondary vocational school lasting 3 years
- 5 Secondary vocational school lasting 4 years
- 6 Grammar school
- 7 Specialization after secondary school
- 8 Basic vocational studies (3 years), basic academic studies (3.4 years), specialist vocational studies (1 year) - 1st degree (Bachelor)
- 9 Master of academic or master of professional studies
- 10 Integrated academic studies (medicine, dentistry, veterinary medicine, pharmacy and others), specialist academic studies after a master's degree or after at least 300 ECTS credits - II degree
- 11 Doctoral studies, PHD

114

In the previous 4 weeks, ending with the reference week, did you attend any type of informal education (*training, course, seminar, conference, private lessons, etc.*)? (EDUCNFE4)

- 1 You have attended at least one training, outside the formal education system, that was related to your job
- 2 You only attended training, outside the formal education system, which was not related to your job (for personal reasons)
- 3 You did not attend any training outside the formal education system

115

In the previous 12 months have you attended a school or a training or retraining program that falls within the formal education system? (EDUCFED12)

- 1 Yes, as a pupil, student or a pupil/student on a compulsory practice
- 2 No, you were not educated within the formal education system, nor are you a pupil/student on a compulsory internship

 117

✓ Only persons with EDUCFED4 = 2 respond to this question.

✓ For those with EDUCFED4 = 1, the answer is automatically transcribed under code 1.

116

Which school did you attend in the last 12 months? (EDUCLEV12)

- 1 Lower grades of primary school (1-4)
- 2 Higher grades of primary school (5-8)
- 3 Secondary vocational school lasting from 1 to 2 years
- 4 Secondary vocational school lasting 3 years
- 5 Secondary vocational school lasting 4 years
- 6 Grammar school
- 7 Specialization after secondary school
- 8 Basic vocational studies (3 years), basic academic studies (3.4 years), specialist vocational studies (1 year) - 1st degree (Bachelor)
- 9 Master of academic or master of professional studies
- 10 Integrated academic studies (medicine, dentistry, veterinary medicine, pharmacy and others), specialist academic studies after a master's degree or after at least 300 ECTS credits - II degree
- 11 Doctoral studies, PHD



117

Have you attended any form of informal education (*course, seminar, conference, private lessons, etc.*) in the past 12 months? (EDUCNFE12)

- 1 You have attended at least one training, outside the formal education system, that was related to your job
- 2 You only attended training, outside the formal education system, which was not related to your job (for personal reasons)
- 3 You have not attended any training outside the formal education system

✓ Only persons with EDUCNFE4 = 2 and EDUCNFE4 = 3 respond to this question.

✓ For those with EDUCNFE4 = 1, the answer is automatically transcribed under code 1.

HEALTH

✓ Filter: Persons aged 15–89

118

How would you grade your general health? (GENHEALTH)

- 1 Very good
- 2 Good
- 3 Fair (neither good nor bad)
- 4 Bad
- 5 Very bad
- 6 Person does not want to declare

119

Do health problems limit you from performing your usual daily activities? (*meaning activities that people usually do such as walking, eating, dressing, showering, writing, etc.*) (GALI)

- 1 Very limited
- 2 Somewhat limited
- 3 Not at all limited

➡ END

120

How long have you been limited in performing your daily activities due to health issues? (GALIPER)

- 1 Less than 6 months
- 2 6 months and more



END